


APPLICANT'S NAME (Last, First, Middle Initial)

FORBES, DARRYL C.

<b>10. WHAT IS YOUR RELATIONSHIP TO THE APPLICANT? (Indicate with an "X")</b>		c. OTHER (Specify) Friend
a. EMPLOYER	<input checked="" type="checkbox"/>	
<b>11. HOW LONG HAVE YOU KNOWN THE APPLICANT?</b>		
a. FROM (YYYYMMDD) 20140912	b. SCHOOL OFFICIAL	12. APPLICANT'S HIGHEST SCHOOL GRADE COMPLETED OR JOB TITLE SERGEANT, USMC
b. TO (YYYYMMDD) Present		
<b>13. INCLUSIVE DATES OF SCHOOL ATTENDANCE/ EMPLOYMENT IN YOUR SCHOOL OR FIRM</b>		
a. FROM (YYYYMMDD)	b. TO (YYYYMMDD)	14. IF APPLICANT LEFT SCHOOL OR JOB, OR WAS EXPELLED, DISMISSED, OR TERMINATED, GIVE SPECIFIC REASON IF KNOWN. Applicant served 4 years in the Marine Corps and left with an honorable discharge.
<b>15. HOW DO YOU RATE THE APPLICANT'S:</b>		
(Indicate with an "X")		
a. TRUSTWORTHINESS	OUTSTANDING	AVERAGE
b. ADAPTABILITY	X	UNSATISFACTORY
c. ABILITY TO WORK WELL WITH OTHERS	X	NOT OBSERVED
d. INITIATIVE	X	
e. JUDGMENT	X	
f. PHYSICAL FITNESS	X	
g. LEADERSHIP	X	
h. MATURITY	X	
i. DEPENDABILITY	X	
<b>PLEASE ANSWER THE FOLLOWING QUESTIONS TO THE BEST OF YOUR KNOWLEDGE. FOR "YES" ANSWERS, PROVIDE DETAILS IN REMARKS.</b>		
16. IF APPLICANT IS KNOWN TO USE ALCOHOL OR DRUGS, HAS IT AFFECTED HIS OR HER PERFORMANCE? (If Yes, explain below)		
17. IS THERE ANY REASON WHY YOU WOULD NOT RECOMMEND THIS PERSON FOR THE ARMED FORCES? (If Yes, explain below)		
18. PLEASE WRITE A PERSONAL NARRATIVE EVALUATION OF THE APPLICANT BELOW, OR ON A PLAIN PIECE OF PAPER, AND ATTACH TO THIS FORM. SPECIFICALLY ADDRESS THE ABOVE ITEMS. IF ITEM 17 IS MARKED "YES", PLEASE EXPLAIN IN DETAIL.		
Sergeant Darryl Forbes and I served in Alpha Battery, Ground Combat Element Integrated Task Force (GCEITF). We were both Sergeants at the time, and we had to build a brand new Fire Direction Center with Marines coming from all different units and multiple Divisions. SNM has a vast knowledge of battery operations and was able to train the Marines to become more proficient in there job field. SNM would lead daily physical training and kept accountability of over 30 Marines and was able to conduct a weekly training schedule to make sure all Marines were within the Marine Corps physical standards. SNM took time out of his day to train three communications Marines that have never served with an artillery unit on how to conduct themselves within a battery, and also what specific gear was needed for mission readiness. SNM took basic radio operators and increased their job field proficiency and also instilled in them leadership traits that lead to a Corporal successfully filling a Staff Sergeant billet.		
When Sergeant Darryl Forbes left the Marine Corps, the artillery community suffered a great loss. SNM has the initiative to maintain his own personal Artillery Field Manual that he likes to reference during debates on proper fire direction center operations and mission processing. As a junior Sergeant, he was already thinking and acting like a senior Battery Operations Chief. SNM possesses a strong resiliency when problems arise that prevent mission accomplishment and will always strive to find a solution in order to complete the task. During field operations, SNM would find ways to fix communications when the radio operators were struggling, he would setup our fire direction systems and maintain them with troubleshooting procedures known only to seasoned Marines, he would maintain and troubleshoot our generators in order to power our fire direction center, and he was a subject matter expert in fire direction mission processing procedures. The Marines under Sergeant Darryl Forbes looked to him for leadership, advice, and motivation when the fire direction center was chaos during fire mission processing. I would highly recommend allowing Sergeant Darryl Forbes to enlist back into active duty.		
POC: philip.hanson@usmc.mil or 760-703-9238		
<b>19. PERSON COMPLETING QUESTIONNAIRE</b>		
a. TYPED OR PRINTED NAME (Last, First, Middle Initial)	b. TITLE 10TH MAR REGT OPERATIONS PLATOON SERGEANT	
SSGT HANSON, PHILLIP K		
c. SIGNATURE 	d. DATE SIGNED (YYYYMMDD) 20160628	